



Scotland's Movement
Against Precarious Work

Got your rights?

THE NATIONAL MINIMUM WAGE FOR YOUR AGE

A WRITTEN CONTRACT AFTER TWO MONTHS

NO DEDUCTIONS (UNLESS YOU'VE AGREED THEM IN WRITING
- NEVER MORE THAN 10% OF TOTAL PAY)

PAID HOLIDAYS AND STATUORY SICK LEAVE

A PAYSHEET TO SEE HOW YOUR PAY HAS BEEN WORKED OUT

A 20 MINUTE BREAK IF YOU WORK FOR 6 HOURS

11 HOURS CONTINUOUS REST IN A 24 HOUR PERIOD.

NO DISCRIMINATION BASED ON AGE, GENDER, SEXUALITY,
RACE, DISABILITY OR FOR BEING A TRADE UNION MEMBER.

A SAFE WORKING ENVIRONMENT. YOU CAN REFUSE TO DO
SOMETHING IF YOU FEEL YOU ARE IN IMMINENT AND
SERIOUS DANGER.

Most workers are entitled to all these rights.

Many bosses are breaking the law every day.

To get your due, you need to take control.

Wages. Tips. Holidays. Workload.
Ever wish your boss could be held
to account? Want to get the rights
you are due at work?

On your own, you are at
the mercy of your boss.
Let's see how they like it when we turn
the tables on them.

Get involved.



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